



HERONSWOOD GARDEN

2021 Summer Horticultural Internship Program

The Heronswood Garden Horticultural Internships provide candidates the opportunity to expand their horticultural and plant identification knowledge, improve their gardening skills and use of horticultural tools and equipment, and develop their professional network. Interns work under the direction of Heronswood director Patrick McMillan, director emeritus, Dan Hinkley and alongside highly experienced professional gardeners in a working botanical garden.

The Heronswood Internship Program originally began in 1993. Heronswood Garden Interns have gone on to hold positions of prominence across the United States.

Now under the ownership of the Port Gamble S'Klallam Tribe and the management of the tribe's Foundation, the Internship Program was re-launched in 2015. Internships run a minimum of three months, include free accommodations at the Garden, and the compensation reflects Washington State minimum wage. We will work with a candidate's school calendar as needed.

Applicants must be able to do physical labor outdoors, possess a valid driver's license, and be available to work the full term of their internship, including regular weekend shifts. Hours are 8:00am to 4:30pm, Wednesday through Sunday. After hours academic research is a required component of the program.

Work activities include:

- General maintenance; weeding, pruning, fertilizing, and trail upkeep.
- Stewardship of a specific garden area, including development of plant palettes (with some supervision) and planting design for these areas.
- Soil preparation; planting and transplanting. Mulching.
- Comprehending the Heronswood Garden plant inventory system and aiding in verification and updating of the garden database.
- Assistance with public Garden Open events on an 'as assigned' basis.
- Assistance with volunteers on *Weed, Walk & Talk* events and other garden volunteer activities.
- Propagation and potting on a limited basis.
- Willingness to work independently and with a team, in adverse weather conditions, and regular weekend hours. Able to lift 50 lbs.

Research and expansion of plant knowledge:

- Weekly plant identification and research assignments to build the Intern's knowledge of taxonomy and key identifying characteristics of the plants.
- May include assignment to an area of the garden to develop an intimate knowledge of it, and to assist the staff in reworking the bed's design for the betterment of the garden.



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2021 HORTICULTURAL SUMMER INTERNSHIP PROGRAM APPLICATION FORM

*To be considered for a Heronswood Internship, submit your signed and completed application form along with a cover letter, résumé and references form **by February 28, 2021**. Late or incomplete application packages will not be considered.*

Full Name: _____

Permanent Address: _____

Permanent Telephone Number: _____

Email Address: _____

Are you requesting that your school provide you with credit hours for your internship? If yes, please provide needed paperwork from your school.

School: _____

School Contact: _____

School Phone: _____

Education and relevant experience: Provide of copy of your academic transcripts.

Are you legally eligible to work in the United States? Yes No

If you are not a U.S. Citizen, are there any restrictions on your eligibility for employment? Yes No

Dates available for internship: From _____ until _____

The internship runs a minimum of three months. We will work with a candidate's school calendar as needed.

Signature: _____

REFERENCES

Please provide the names and contact information for three individuals familiar with your academic and work experience relevant to a horticultural internship.

Reference 1

Name: _____

Address: _____

Email: _____ Phone/s: _____

Relationship to Applicant: _____

Reference 2

Name: _____

Address: _____

Email: _____ Phone/s: _____

Relationship to Applicant: _____

Reference 3

Name: _____

Address: _____

Email: _____ Phone/s: _____

Relationship to Applicant: _____

Submit your: (1) signed application form, (2) cover letter clearly stating your relevant experience and your interest in the Internship Program, (3) résumé, and (4) references form **by February 28, 2021** to:

Heronswood Garden Internship Program
Attn: Patrick McMillan, Director
31912 Little Boston Road
Kingston, WA 98346